PITTWATER MEMORIAL WOMEN’S BOWLING CLUB

**Club Selection/Pennant Policy**

Pittwater Memorial Women’s Bowling Club supports an open and fair process for the selection of teams.

Selection will be based on clear criteria that are available to all players prior to the bowling year commencing.

**Introduction.**

The purpose of this policy is to outline the processes to be followed by selectors when selecting players/teams for Pennants, Social or any other competitions where the selectors are involved in the selection process. It also outlines the responsibilities of players/teams prior to and post selection.

**Objectives.**

The objectives of the Selection Committee of Pittwater Memorial Women’s Bowling Club is to ensure the best possible teams are selected to represent and build the Club at Pennant level and for Social Bowls, to promote the development and growth of members by mixing experience with those who are at the learning stage of their bowling career.

**The Process.**

* All financial players are eligible for selection.
* The Selectors will select such teams/ or individuals as required for Pennants and Social bowls.
* The Selectors will have total discretion in selection based on one or more of the selection criteria stipulated in this policy.
* A majority decision of selectors is required.
* Selectors must be able to justify their selections to the Management Committee if requested to do so.
* For Pennants, Selectors must put up a nomination sheet in the October prior to the new Pennant Season.

**Criteria for Pennant Selection.**

* Selection decisions will be based mainly on performance, however the selectors will also consider:
* Attendance at social, competition, training and club/team events.
* Good sportsmanship.
* Ability to play as part of a team in the position selected.
* Attitude and commitment to Pittwater Memorial WBC regarding representation of the Club.
* Achievements at Club, Carnivals, District and/or State competitions.
* Ability and commitment to play in conditions and on expected dates for Pennants including District and State Playoffs.
* Availability for any practice/trials associated with Pennants.
* Players who are unable to attend or compete at trials and/or specific days of Pennants due to leave, sickness, work or other extenuating circumstances will be taken into consideration during the selection process, if the player has notified the Chair of Selection of the situation.
* Players who have recently transferred to Pittwater Memorial WBC, and have demonstrated their abilities at their previous Club.
* Any other factor that is relevant to the circumstances,

**Responsibilities of Players For Pennants**

* Players must put their own name on the Pennant Nomination sheet.
* Players will not put up or remove any players name from the Pennant Nomination Sheet other than their own.
* Players will indicate any days on which they will be unavailable.
* Players must make every effort to attend any practice/trials associated with Pennants as organised by the Selectors or Match Committee.
* By nominating for Pennants it is a given that players will play in the Grade, The Team and Position in which they have been selected.
* Players need to make themselves familiar with the selection criteria and clarify concerns with the Chair of Selectors prior to Pennant trials beginning.

**Post Selection Policy**

In the event a selected player becomes unavailable after selection, a replacement player will be decided upon by the Selection Committee in consultation with the side skips. Replacement players will come from the Reserve List . The Reserve List shall be made up of any players not selected in a pennant team and any other financial member who has indicated their willingness to be a reserve for pennants.

**Process**

* Inform the players of dates and criteria for team selection. The player Pennant Nomination list will be displayed on the notice board. There will be no cut-off date, players joining the club at any time before or during Pennants will be eligible for Selection.
* Selectors will take direction from the Management Committee regarding the number of sides to be entered but will be responsible for fair and unbiased based selection.
* Once the Pennant Teams have been chosen and before they are made general knowledge, the Selection Committee will meet with the skips to gain their input into the teams that have been selected. Any changes can be made before the teams are announced.
* Selections will be advised to the Management Committee for their information before publication.
* Pennant’s commencement and final playing dates will be notified to nominees as soon as available.

**Appeals**

Players have 7 days to appeal the selection decision. The appeal should be made in writing and directed to the President to be presented to the Management Committee.

**Club Selected Teams**

The Selection Committee will endeavour to select the best teams.

**Criteria For Social Selection**

**Selectors:**

* Ensure players of varied playing ability are selected within a team on a regular basis to assist with the promotion of skills within those of lesser ability.
* Notwithstanding the previous point, ensure those with greater skills are selected at times to play against teams of equal skill to ensure players receive competition commensurate with their skill level.
* Ensure new bowlers are selected in teams where there is an appropriate mentor to assist with their game.
* Ensure competing teams are evenly balanced to ensure a level playing field.
* Make every effort to ensure all players receive a game.
* Vary the type of competition to ensure players have a variety of play.

**Players**

Make yourself available for social bowls as often as possible.

Assist your team players if they require guidance especially those who are new. Remember you were new once.